



Don Hunter  
Vice President General Manager Portland  
phone: (503)240-5227  
email: don.hunter@evrazna.org

April 6, 2020

(Via e-mail)

John Asher, Rapid Response Coordinator  
Dislocated Worker Unit  
Oregon HECC - CCWD  
255 Capitol Street NE, 3rd Floor  
Salem, OR 97310

[john.e.asher@oregon.gov](mailto:john.e.asher@oregon.gov)

Re: Notice of Idling of Operations

Dear John:

EVRAZ Inc. NA (doing business as EVRAZ Oregon Steel), has experienced a significant business downturn and has developed plans for a workforce reduction at its facility located at 14400 N. Rivergate Boulevard, Portland, Oregon 92703. This action will result in the permanent separation of approximately 230 employees.

EVRAZ anticipates that this reduction in force will commence on or about April 6, 2020 and will be implemented over a two-month period. This plan is based on available information and various factors may affect the timing of employment terminations. If there are any significant changes in this estimated timeline, we will notify you as soon as possible.

A list of the job titles and the number of employees holding affected positions is set forth in Attachment A. EVRAZ is a non-union facility and bumping arrangements are not available to affected employees.

To the extent that this workforce reduction constitutes a covered event under the Worker Adjustment and Retraining Notification Act, this letter is intended to fulfill our obligation under the Act. By providing this information, the Company does not concede that the Act applies or that notice is otherwise required.

If you have any questions or require any additional information, please contact Matthew Fernandez, Director of Human Resources, at (503) 978-4816.

Sincerely,

Don Hunter  
Senior Vice President, Portland Business Group

WARN NO.  
4388

Job Title	# Employees Impacted
Administrative Assistant	3
AUT MUT II	3
Business Systems Analyst	1
Clerk	4
Crane Chaser	5
Crane Operator	7
Electrician	1
Engineer	2
Fabricator	5
Finishing Operator	1
General Helper	4
General Supervisor	2
Heavy Equipment Operator	6
Hot bed Inspector	1
Lab Tech	8
Lead	6
Machinist	2
Machinist Apprentice	1
Maintenance Helper	9
Millwright	6
Millwright Apprentice	4
MUT II	3
NDT Trainee	2
Operations Supervisor	9
Operations Technician	8
Planner	1
Plate Burner	2
Process Automation Tech	4
Quality Coordinator	1
Quality Engineer	1
Quality Inspector	2
Recruiter	1
Reliability Technician	4
Research Engineer	1
RT Level II	7
Technician 1	52
Technician 2	28
Technician 3	3
Transportation & Logistics Manager	1
Visual Inspector	15
Water Treatment Operator	2
Welder	2
Welding Engineer	1
X-Ray Assistant	1
Grand Total	232