

Don Hunter Vice President General Manager Portland phone: (503)240-5227 email: don.hunter@evrazna.org

April 6, 2020

(Via e-mail)

John Asher, Rapid Response Coordinator Dislocated Worker Unit Oregon HECC - CCWD 255 Capitol Street NE, 3rd Floor Salem, OR 97310



Re: Notice of Idling of Operations

Dear John:

EVRAZ Inc. NA (doing business as EVRAZ Oregon Steel), has experienced a significant business downturn and has developed plans for a workforce reduction at its facility located at 14400 N. Rivergate Boulevard, Portland, Oregon 92703. This action will result in the permanent separation of approximately 230 employees.

EVRAZ anticipates that this reduction in force will commence on or about April 6, 2020 and will be implemented over a two-month period. This plan is based on available information and various factors may affect the timing of employment terminations. If there are any significant changes in this estimated timeline, we will notify you as soon as possible.

A list of the job titles and the number of employees holding affected positions is set forth in Attachment A. EVRAZ is a non-union facility and bumping arrangements are not available to affected employees.

To the extent that this workforce reduction constitutes a covered event under the Worker Adjustment and Retraining Notification Act, this letter is intended to fulfill our obligation under the Act. By providing this information, the Company does not concede that the Act applies or that notice is otherwise required.

If you have any questions or require any additional information, please contact Matthew Fernandez, Director of Human Resources, at (503) 978-4816.

Sincerely,



Don Hunter Senior Vice President, Portland Business Group



Administrative Assistant         3           AUT MUT II         3           Business Systems Analyst         1           Clerk         4           Crane Chaser         5           Crane Operator         7           Electrician         1           Engineer         2           Fabricator         5           Finishing Operator         1           General Helper         4           General Supervisor         2           Heavy Equipment Operator         6           Hot bed Inspector         1           Lab Tech         8           Lead         6           Machinist         2           Machinist Apprentice         1           Maintenance Helper         9           Millwright Apprentice         4           MUT II         3           NDT Trainee         2           Operations Supervisor         9           Operations Supervisor         9           Operations Technician         8           Planer         1           Plate Burner         2           Process Automation Tech         4           Quality Engineer         1	Job Title	# Employees Impacted
Business Systems Analyst	Administrative Assistant	_
Clerk         4           Crane Chaser         5           Crane Operator         7           Electrician         1           Engineer         2           Fabricator         5           Finishing Operator         1           General Helper         4           General Supervisor         2           Heavy Equipment Operator         6           Hot bed Inspector         1           Lab Tech         8           Lead         6           Machinist         2           Machinist Apprentice         1           Maintenance Helper         9           Millwright         6           Millwright Apprentice         4           MUT II         3           NDT Trainee         2           Operations Supervisor         9           Operations Technician         8           Planer         1           Plate Burner         2           Process Automation Tech         4           Quality Engineer         1           Quality Inspector         2           Recruiter         1           Reliability Technician         4	AUT MUT II	3
Clerk         4           Crane Chaser         5           Crane Operator         7           Electrician         1           Engineer         2           Fabricator         5           Finishing Operator         1           General Helper         4           General Supervisor         2           Heavy Equipment Operator         6           Hot bed Inspector         1           Lab Tech         8           Lead         6           Machinist         2           Machinist Apprentice         1           Maintenance Helper         9           Millwright         6           Millwright Apprentice         4           MUT II         3           NDT Trainee         2           Operations Supervisor         9           Operations Technician         8           Planer         1           Plate Burner         2           Process Automation Tech         4           Quality Engineer         1           Quality Inspector         2           Recruiter         1           Reliability Technician         4	Business Systems Analyst	1
Crane Operator         7           Electrician         1           Engineer         2           Fabricator         5           Finishing Operator         1           General Helper         4           General Supervisor         2           Heavy Equipment Operator         6           Hot bed Inspector         1           Lab Tech         8           Lead         6           Machinist         2           Machinist Apprentice         1           Maintenance Helper         9           Millwright         6           Millwright Apprentice         4           MUT II         3           NDT Trainee         2           Operations Supervisor         9           Operations Supervisor         9           Operations Technician         8           Planner         1           Planter         2           Process Automation Tech         4           Quality Coordinator         1           Quality Inspector         2           Recruiter         1           Reliability Technician         4           Research Engineer         1     <		4
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Electrician         1           Engineer         2           Fabricator         5           Finishing Operator         1           General Helper         4           General Supervisor         2           Heavy Equipment Operator         6           Hot bed Inspector         1           Lab Tech         8           Lead         6           Machinist         2           Machinist Apprentice         1           Machinist Apprentice         1           Maintenance Helper         9           Millwright         6           Millwright Apprentice         4           MUT II         3           NDT Trainee         2           Operations Supervisor         9           Operations Supervisor         9           Operations Technician         8           Planner         1           Planner         1           Planner         1           Plante Burner         2           Process Automation Tech         4           Quality Coordinator         1           Quality Inspector         2           Recruiter         1	Crane Operator	7
Fabricator         5           Finishing Operator         1           General Helper         4           General Supervisor         2           Heavy Equipment Operator         6           Hot bed Inspector         1           Lab Tech         8           Lead         6           Machinist         2           Machinist Apprentice         1           Maintenance Helper         9           Millwright         6           Millwright Apprentice         4           MUT II         3           NDT Trainee         2           Operations Supervisor         9           Operations Technician         8           Planner         1           Plate Burner         2           Process Automation Tech         4           Quality Coordinator         1           Quality Engineer         1           Quality Inspector         2           Recruiter         1           Recruiter         1           Recruiter         1           Recliability Technician         4           Research Engineer         1           Technician 1         52 </td <td></td> <td>1</td>		1
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General Helper         4           General Supervisor         2           Heavy Equipment Operator         6           Hot bed Inspector         1           Lab Tech         8           Lead         6           Machinist         2           Machinist Apprentice         1           Maintenance Helper         9           Millwright         6           Millwright Apprentice         4           MUT II         3           NDT Trainee         2           Operations Supervisor         9           Operations Technician         8           Planner         1           Plate Burner         2           Process Automation Tech         4           Quality Coordinator         1           Quality Inspector         2           Recruiter         1           Reliability Technician         4           Research Engineer         1           RT Level II         7           Technician 1         52           Technician 2         28           Technician 3         3           Transportation & Logistics Manager         1           Visual Inspector	Finishing Operator	1
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RT Level II       7         Technician 1       52         Technician 2       28         Technician 3       3         Transportation & Logistics Manager       1         Visual Inspector       15         Water Treatment Operator       2         Welder       2         Welding Engineer       1         X-Ray Assistant       1	Reliability Technician	4
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Visual Inspector15Water Treatment Operator2Welder2Welding Engineer1X-Ray Assistant1		3
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Welder2Welding Engineer1X-Ray Assistant1	Visual Inspector	15
Welding Engineer1X-Ray Assistant1	Water Treatment Operator	2
X-Ray Assistant 1		2
	Welding Engineer	1
Grand Total 232	X-Ray Assistant	1
	Grand Total	232